

10.UX8. Hazardous Materials Differential. A differential shall be paid to certain positions where employees handle hazardous drugs or hazardous waste bags/bins during the course of their job:

- **Pharmacy Technician 3:** Pharmacy technicians who are trained to compound NIOSH Table 1 drugs (antineoplastic and other hazardous drugs) and are assigned to work in the chemo-IV room for a minimum of two (2) hours during a shift shall receive a differential of **\$1.00/hour** ~~\$2.50/hour~~ for the full shift.
- ~~EVS and Custodial: EVS and Custodial employees whose job functions include collection, tracking or disposal of red hazardous waste bags or black hazardous waste bins during their assigned shift shall receive a differential of \$1.00/hour for each hour spent performing this duty, for a minimum of one (1) hour.~~
- **West Campus Custodial employees whose job functions include collection, tracking or disposal of red hazardous waste bags or black hazardous waste bins during their assigned shift shall receive a differential of \$0.50/hour for each hour spent performing this duty, for a minimum of one (1) hour.**

27.6 Work with Dangerous Materials. Any employee who will disturb or damage or work with friable asbestos-containing materials, chemical, radiological, and/or infectious materials in the regular or incidental course of duties will be trained, ~~in their primary language,~~ as to the proper procedures to follow. No employee shall be required to work around these substances without proper training and protective equipment. **The Employer shall establish and maintain for each employee the yearly opportunity for medical monitoring exposure testing and an accurate record of any measurements taken to monitor employee exposures.** ~~Any required medical consultation and examinations, including tests and written opinions, shall be provided at the Employer's expense.~~ **The Employer shall follow appropriate policy/procedure in the event of an employee exposure.–**

27.7 Exposure to Serious Communicable Disease. If in the conduct of official duties, an employee is exposed to serious communicable disease **in the workplace as determined by Occupational Health** which would require immunization, ~~treatment prophylaxis,~~ or testing, and if immunization, ~~treatment prophylaxis,~~ or testing will prevent such disease from occurring, the employee, with prior approval of the Employer, shall be provided immunization **or treatment prophylaxis** against or testing for such communicable disease without cost to the employee.

Employees required by Occupational Health to quarantine due to high-risk exposures at work as determined by Occupational Health, and who are not receiving time loss benefits on a workers' compensation claim, shall receive paid administrative leave for the lesser of the government-recommended quarantine period for the disease to which the

employee was exposed or until they are cleared to return to work by Occupational Health.

This section does not apply to employees while they are assigned to work from home.